

2001 Arizona State Legislature - Session Laws - Human Resources  
The following is only a summary of key issues. Effective 8/9/2001 UNLESS otherwise stated.

Chpt#	Bill #	Short Title of the Bill	Key Ingredients	Impact on Maricopa County & Recommended Action
113	2327	identify theft; revisions	<p>The crime of taking the identify of another is expanded to include selling or transferring another person's identifying personal information. The criminal code's definition of "falsely alters a written instrument" is expanded to include doing so by means of counterfeiting, washing, or connecting together different parts of more than one genuine instrument. The definition of "personally identifying information" is expanded to include savings or checking account numbers, credit card, charge card or debit card numbers, mother's maiden name, fingerprint, retinal image or the image of an iris [in addition to name, electronic identifier or screen name, biometrics identifier, driver license number, access device, resident or mailing address, telephone number, employer, student or military identification number, social security number or birth date].</p>	<p>HR &amp; CIO need to review all procedures with respect to the stated personal identifying information and determine what needs to be changed, which would include systems security access. So many employees have access to this information: those authorizing and processing PAFs, HRMS data entry; Crystal reporting; Budget Analysts; systems analysts; as well as all HR staff. Topics of discussion should include: who has access to what information; what information can be passed along to others within/without the organization and what must flow through the public information request process; forms development (SSN disclosures); and employees who have access to any of the designated information (or more) should be notified of the procedures or limitations to information distribution and the ramifications of the transmission (class 6 felony for identify theft).</p>